

AGE LOCAL (RSA) RATES FOR 2018 Rev 1

SOUTH AFRICA RATES (Includes for Lesotho, Swaziland):

Emergency Callout / Exception Rate:

R1 080,00 per hour

Pre-arranged Callout Rate:

R 480,00 per hour for Installation / Learner Techs
R 950,00 per hour for Project Engineers & Technicians
R 1 080,00 per hour for Snr. Personnel

Customers with SLA get preference at SLA rates - (max 10%)

Tender Rates:

Snr. Engineers	Project Manager
R1 080,00 per hour	R1 150,00 per hour

Project Engineers and Technicians
R950,00 per hour

Installation Technicians
R480,00 per hour

Learner Technicians
R480,00 per hour

Travelling Rate (Charge out):
R5,20 per Km

Overtime & Saturdays = Normal Time x 1.5
Sundays & Public Holidays = Normal time x 2.0

Travel Time:
Charged at atandard rates.

Callouts are charged for at **MINIMUM 3 HOURS PER CALL !!**

On Contracts / Jobs, Employees can make the following Claims:

Subsistence Allowance:

Used SARS guide for employers as guide (Ref No: PAYE-GEN-01-G03)

When an employee is away from home for local billable work, the following daily allowance applies per night:

- Incidental Costs (per night): R 122,00

The following food allowance may be claimed if the customer is not providing the applicable meal:

- Breakfast	R 40,00
- Lunch	R 75,00
- Dinner	R 160,00

* Note: Should meal costs exceed these amounts, the employee should produce proof of expenses and get his manager's approval.

Other Claimable Allowances

- 1 Night Shift Allowance of R330.00 per night can be claimed for on top of your over time if you work a night shift.
- 2 Standby Allowance is R 1700.00 per week Standby.
- 3 Other Standby Allowances (pre-arranged with the client): 8 normal hours claimable overtime for 1 x7day week Standby completed.

Re-imbursive Mileage

- 1 Business mileage will be re-imbursed at R 3.55 per Km for all Personnel
(Mileage can only be claimed for if you travel more than what you would have anyway between Home and AGE per day)

Entertainment

- 1 Site lunches & Drinks for the Client and Projecting Staff; Max R600.00, thereafter subject to Management Approval.
- 2 Client Dinners & Drinks; Max R 1000.00, thereafter on Man. Approval.