

# AGE INTERNATIONAL RATES FOR 2018 Rev 1

## INTERNATIONAL RATES (Excludes for Lesotho & Swaziland)

ROE: 1USD = 14

### Emergency Callout / Exemption Rate:

\$120,00 per hour

### On Contracts / Jobs, Employees can make the following Claims:

#### Subsistence Allowance:

### Tender Rates:

Snr. Engineers                      Project Management  
\$120,00 per hour                      \$140,00 per hour

Project Engineers and Technicians  
\$110,00 per hour

Installation Technicians  
\$70,00 per hour

Learner Technicians  
\$70,00 per hour

Travelling Costs:  
Flight Tickets: Cost + 10%

Travel Time: Standard Rates Apply

Overtime & Saturdays = Normal Time x 1.5

Sundays & Public Holidays = Normal time x 2.0

Subsistence allowances for International travel are based on the country's travel risk assessment. This risk level is obtained from the latest Travel Risk Map from the International SOS ([www.internationalsos.com](http://www.internationalsos.com)). All countries are divided into four (4) groups: Low Risk, Medium Risk, High Risk and Extreme Risk

The following Incidental Allowances can be claimed per night away from home on billable international work:

- Low Travel Risk Countries:	R	300,00
- Medium Travel Risk Countries:	R	600,00
- High Travel Risk Countries:	R	1 200,00
- Extreme Travel Risk Countries:	N/A	

Only on Management Approval Only

The following food allowance may be claimed if the customer is not providing the applicable meal:

- Breakfast	R	100,00
- Lunch	R	180,00
- Dinner	R	320,00

\* Note: If above meal amounts are not enough, the employee may claim the full amount with proof of expenses (Slips)